# **2024 ESG highlights**



>62%

Emiratization rate

~71%

In-country Value

contribution

### **ESG Subcommittee**

Established. enabling operations of new governing body that reports to **Executive Committee** to drive Company's ESG agenda

## >900

or 70% Corporate employees have completed ESG awareness. including class room training for senior management

### 5,083 mwh

PV Solar Energy Generated at rooftops in Dubai and Abu Dhabi

100%

100%

of own trucks

on biodiesel

generators

B20. B5 used in

operate

of energy distributed for EV chargers is clean and renewables-based



> 5.8 m

collected via Reverse

Vending Machines

(RVM), creating a

bottles were

>25,000 mangroves seeds

> planted with customers

ISO 22241

certification successfully completed for ADNOC Blue

Carlos Martin

100% with industry-

HSE performance, leading practices